



Classification Plan for FY 2024-25

Band	Grade	2024-2025 Salary Range		Position	Category	FLSA
A	11	\$ 31,200	\$ 41,375	Custodian	Classified	Non-Exempt
A	12	\$ 33,139	\$ 47,026	Phone Operator/ Dispatcher Security Officer	Classified Classified	Non-Exempt Non-Exempt
A	13	\$ 35,077	\$ 53,213	Administrative Assistant I Custodial Lead Financial Aid & Veterans Affairs Assistant Financial Aid Assistant Library Assistant Maintenance Specialist Assistant Receiving Clerk	Classified Classified Classified Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	21	\$ 39,766	\$ 58,569	Custodial Foreperson Desktop Support Technician Financial Aid Specialist Fiscal Support Specialist Human Resources Assistant- Payroll/ Benefits Library Technical Assistant Maintenance Technician Media/Print Specialist Service Desk Technician	Classified Classified Classified Classified Classified Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	22	\$ 43,909	\$ 64,671	Administrative Assistant II CE- Enrollment Services Specialist Enrollment Services Specialist Institutional Research Admin Assistant	Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	23	\$ 48,050	\$ 70,769	Administrative Assistant III Human Resources Employment/Reporting Specialist Human Resources Payroll/Benefits Specialist Lead Enrollment Services Specialist Maintenance Specialist II	Classified Classified Classified Classified Classified	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt
B	24/31	\$ 51,824	\$ 76,328	Accts Payable, Cash Disbursement Coordinator	Classified	Non-Exempt
B	25/32	\$ 55,599	\$ 81,887	Executive Assistant	Classified	Non-Exempt

C	41	\$ 55,894	\$ 89,430	Admissions Coordinator	Prof/Tech	Exempt
				Assessment Coordinator	Prof/Tech	Exempt
				BBS Student Advisor	Prof/Tech	Exempt
				Creative Services Manager	Prof/Tech	Exempt
				Coordinator of Athletic Operations and Residence Life	Prof/Tech	Exempt
				Grant Writer	Prof/Tech	Exempt
				Librarian	Prof/Tech	Exempt
				Professional Trainer- Healthcare	Prof/Tech	Exempt
				Purchasing Coordinator	Prof/Tech	Exempt
				STEM Honors Program Coordinator	Prof/Tech	Exempt
				STEM Transfer Student Success Specialist	Prof/Tech	Exempt
				Student Activities Coordinator	Prof/Tech	Exempt
				TRIO Upward Bound Academic Coordinator	Prof/Tech	Exempt
C	42	\$ 56,435	\$ 89,837	Career Placement & Tutoring Center Coordinator	Prof/Tech	Exempt
				Continuing Education Coordinator	Prof/Tech	Exempt
				Development Officer	Prof/Tech	Exempt
				Distance Ed Coord/Instructional Design Specialist	Prof/Tech	Exempt
				Network/Server Specialist	Prof/Tech	Exempt
				Student Success Advisor/Mental Health Coordinator	Prof/Tech	Exempt
				Student Success Advisor for Dual Credit	Prof/Tech	Exempt
				Technology Program Analyst	Prof/Tech	Exempt
				Title V Student Success Advisor	Prof/Tech	Exempt
C	43	\$ 59,831	\$ 95,247	Accountant II	Prof/Tech	Exempt
				Accountant II (Non-Grants)	Prof/Tech	Exempt
				Assistant Director of Admissions & Records	Prof/Tech	Exempt
				Digital Communications & Web Services Mgr	Prof/Tech	Exempt
				Lead Systems Analyst & Database Administrator	Prof/Tech	Exempt
				Network/Server Administrator	Prof/Tech	Exempt
C	44/ 51	\$ 64,336	\$ 102,714	Director of BBS	Prof/Tech	Exempt
				Director of Educational Services	Prof/Tech	Exempt
				Director of Upward Bound	Prof/Tech	Exempt
				Title V Project Director	Prof/Tech	Exempt
C	45/ 52	\$ 71,219	\$ 113,702	Director of Advising and Counseling	Prof/Tech	Exempt
				Director of Continuing Education	Prof/Tech	Exempt
D	61	\$ 74,034	\$ 127,347	Director of Admissions/Registrar	Admin	Exempt
				Director of Financial Aid	Admin	Exempt
				Director of General Ledger Accounting	Admin	Exempt
				Director of Library & Learning Resources	Admin	Exempt
D	62	\$ 79,218	\$ 136,264	Director of Development & GC Foundation	Admin	Exempt
				Director of Facilities	Admin	Exempt

				Director of Institutional Effectiveness & Research	Admin	Exempt
				Director of Marketing & Communications	Admin	Exempt
				Director of Nursing	Admin	Exempt
D	63	\$ 84,766	\$ 145,806	Dean of Technical & Professional Education	Admin	Exempt
				Director of Information Technology	Admin	Exempt
D	64/71	\$ 92,264	\$ 158,703	Comptroller/CFO	Admin	Exempt
				Associate Vice President for Student Services	Admin	Exempt
				Director of Human Resources & Risk Management	Admin	Exempt
E	81	\$ 111,167	\$ 191,218	No Positions Currently at this Grade	Admin	Exempt
E	82	\$ 118,952	\$ 204,608	Vice President for Administration and Student Services	Admin	Exempt
E	83	\$ 127,281	\$ 218,936	Vice President of Instruction	Admin	Exempt
FA		\$ 45,603	\$ 77,265	Faculty - Less than Associate Degree	Faculty	Exempt
FB		\$ 47,461	\$ 85,848	Faculty - Associate Degree	Faculty	Exempt
FC		\$ 49,121	\$ 88,849	Faculty - Associate +30 Sem Credit Hours	Faculty	Exempt
FD		\$ 50,702	\$ 91,712	Faculty - Bachelors	Faculty	Exempt
FE		\$ 51,922	\$ 93,919	Faculty - Bachelors + 12 gsh	Faculty	Exempt
FF		\$ 53,035	\$ 95,932	Faculty - Bachelors + 24 gsh	Faculty	Exempt
FG		\$ 54,148	\$ 97,948	Faculty - Masters	Faculty	Exempt
FH		\$ 55,402	\$ 100,215	Faculty - Masters +12 gsh	Faculty	Exempt
FI		\$ 56,655	\$ 102,480	Faculty - Masters + 24 gsh	Faculty	Exempt
FJ		\$ 57,907	\$ 104,746	Faculty - Masters + 36 gsh	Faculty	Exempt
FK		\$ 59,159	\$ 107,013	Faculty - Masters + 48 gsh	Faculty	Exempt
FL		\$ 60,413	\$ 109,278	Earned Doctorate	Faculty	Exempt
GA		\$ 50,702	\$ 70,983	Sports Inst I/Assistant Coach	Sports Inst	Exempt
GB		\$ 56,370	\$ 84,555	Sports Inst II / Head Coach*	Sports Inst	Exempt
GC		\$ 72,246	\$ 115,594	Sports Inst III / AD & Head Coach	Sports Inst	Exempt